



MINISTRY OF TOURISM
REPUBLIC OF MALDIVES

Maldives Tourism Awards 2022 - Main Criteria

- For calculating the final marks, points achieved for awards (from # 1 - 4), will be weighted based on 3 staff levels as below
 - Managerial – 20%
 - Mid-management – 30%
 - General team members (line staff) – 50%
- In order to win an award, applicants must achieve a minimum of 80% total score

#	Award Name	Criteria	Marks
1	Best Staff Accommodation Award	Staff room allocation (share basis, employment level will be considered)	60
		Bathroom / toilet (share basis, Hot/cold water, attached bathrooms, etc)	20
		Room furniture & fixtures, (Beds / AC/ Non-AC, safe, etc)	10
		Common facilities (Cleaning facilities, laundry service, Water dispensers, Wifi, lighting, ventilation, etc)	10
2	Best Staff Dining Experience Award	Customized food for dietary requirement	10
		Menu rotation	10
		Variety of foods provided	30
		Ambience and comfort of dining area (AC, Spacious, etc)	20
		Presentation of food	10
		Live cooking	10
3	Excellence in Staff Recreation Award	Availability of refreshments and snacks (non-meal times)	10
		Recreational facilities and resources (Gym, Futsal, Volley court)	50
		Participation in recreation and sport tournaments (Island / atoll / national, etc)	10
		Arrangement of recreation and sport events	20
		National and international recreation and sports awards received	10
		Staff release for tournaments/events	10
4	Employee Healthcare Award	Insurance policies provided	60
		Medical leave policy	10
		Resort health care services	20
		Assisting and facilitation of Medical Services	10
5	Safest Work Environment Award	Tools and equipment	20
		Equipment handling (ease of handling, automation, etc)	10
		Training (safety related)	10
		First aid and emergency procedures	35
		Anti-harassment policies	25



#	Award Name	Criteria	Marks
6	Award for Utilization of Local Products	Budget utilization for local product purchases vs imported product purchases on general building/decoration materials	20
		Budget utilization for local product purchases vs imported product purchases for food products	40
		Budget utilization for local product purchases vs imported product purchases for other consumables	10
		Availability of local handicrafts for purchase in the shop	30
7	Award for Promoting Local Performers	Frequency of shows	45
		Budget utilized for local performers	40
		The number of different performing groups given the opportunity to perform	15
8	Award for Promoting Local Musicians	Frequency of shows	45
		Budget utilized for local musicians	40
		The number of different artists/groups given the opportunity to perform	15
9	Award for Promoting Local DJs	Frequency of shows	45
		Budget utilized for local DJs	40
		The number of different DJs given the opportunity to perform	15
10	Highest Parity of Maldivian Employee Award	Number of local staff as a percentage of total staff	
		- Managerial	35
		- Mid-management	40
		- General team members (Line Staff)	25
11	Highest Number of Female Employee Award	Number of female staff as a percentage of total staff	
		- Managerial	35
		- Mid-management	40
		- General team members (Line Staff)	25
12	Training and Career Development Award	Training opportunities abroad	10
		Higher education opportunities for staff	30
		Tech/ vocational trainings	20
		In-house trainings	20
		Paid leave for studies/trainings	20